

December 15th, 2020

DC NEXT! Network for
Expectant and Parenting
Teens

The Five Conditions of Collective Impact

Common Agenda

All participants have a **shared vision for change** including a common understanding of the problem and a joint approach to solving it through agreed upon actions

Diverse Voices * **Responsive** * **Community Aspiration**

Shared Measurement

Collecting data and measuring results consistently across all participants ensures efforts remain aligned and participants hold each other accountable

Exploring * **Alignment** * **Tracking Progress** * **Results**

Mutually Reinforcing Activities

Participant activities must be **differentiated while still being coordinated** through a mutually reinforcing plan of action

Weaving * **System** * **Supportive** * **Centered**

Continuous Communication

Consistent and open communication is needed across the many players to build trust, assure mutual objectives, and appreciate common motivation

Trust * **Transparency** * **Ongoing** * **Engagement**

Backbone Support

Creating and managing collective impact requires a dedicated staff and a specific set of skills to **serve as the backbone for the entire initiative and coordinate participating organizations and agencies**

Facilitate * **Convener** * **Coordinate** * **Movement**

Guiding Principles

1. Believe in and Listen to Young People: as parents, as leaders, as learners, and teachers
We will center young parents and meet them as equals with their own expertise, resilience, and strengths.

2. Build Trust, Transparency, Consensus, and Respect: for each other and our community
We will share hard truths, prioritize connection, ask questions, and stay OPEN to each other's ideas.

3. Share Power and Cultivate Inclusive Leadership

We will prioritize equity, seek to serve, and be inclusive of all young fathers and mothers

4. Strengthen Collaboration

We will break silos, build cross-sector relationships,

5. Change Systems: Policy, Practice, Culture, and Norms

We will challenge stigma, question the status quo, be anti-racist, and be lead by evidence and data

6. Be Relentless

We will move forward with urgency, push each other, and believe we can succeed.

Meet our Context Team

10 YOUTH

The team has 10 expectant and parenting youth under 25

04 WARDS

Our Context team represents 4 wards from

14 CHILDREN

Combined, our team has 14 children (with one on the way!)

02 LANGUAGES

Our team has members who speak English, Spanish, or both

Problem Definitions

- **Neither systems for youth nor systems for adults serve teens who are parents well.**
- **Unaddressed Widespread and individual trauma makes it difficult for young families to thrive.**
- **Lack family, community, and teen-friendly systems support make it difficult for young parents to navigate toward a positive future.**
- **Lack of care, understanding, and respect for the capabilities of young parents damages their ability to make a good life.**
- **Adults do not cultivate and value quality and trustworthy relationships with young parents.**
- **Educational and healthcare systems and community-based organizations do not provide a coordinated, comprehensive and teen friendly environment for expectant and parenting teens.**

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